

Race Equality

Cheshire Police Authority and Cheshire Constabulary Race Equality Schemes

For more information contact

the Diversity Advisory Unit, Constabulary Headquarters,
Clemonds Hey, Oakmere Road, Winsford CW7 2UA.

Telephone: 01244 612466 or visit our websites.

To make a complaint contact

the Professional Standards Department (address as above).

Telephone: 01244 612051.

For advice or help contact

Cheshire, Halton and Warrington Racial Equality Council,
2 Hunters Walk, Canal Street, Chester CH1 4EB.

Telephone: 01244 400730

Fax: 01244 400722

Email: chawrec@btconnect.com

Website: www.chawrec.org.uk

Where appropriate, information will be offered in languages other than in English, and also on audio tape.

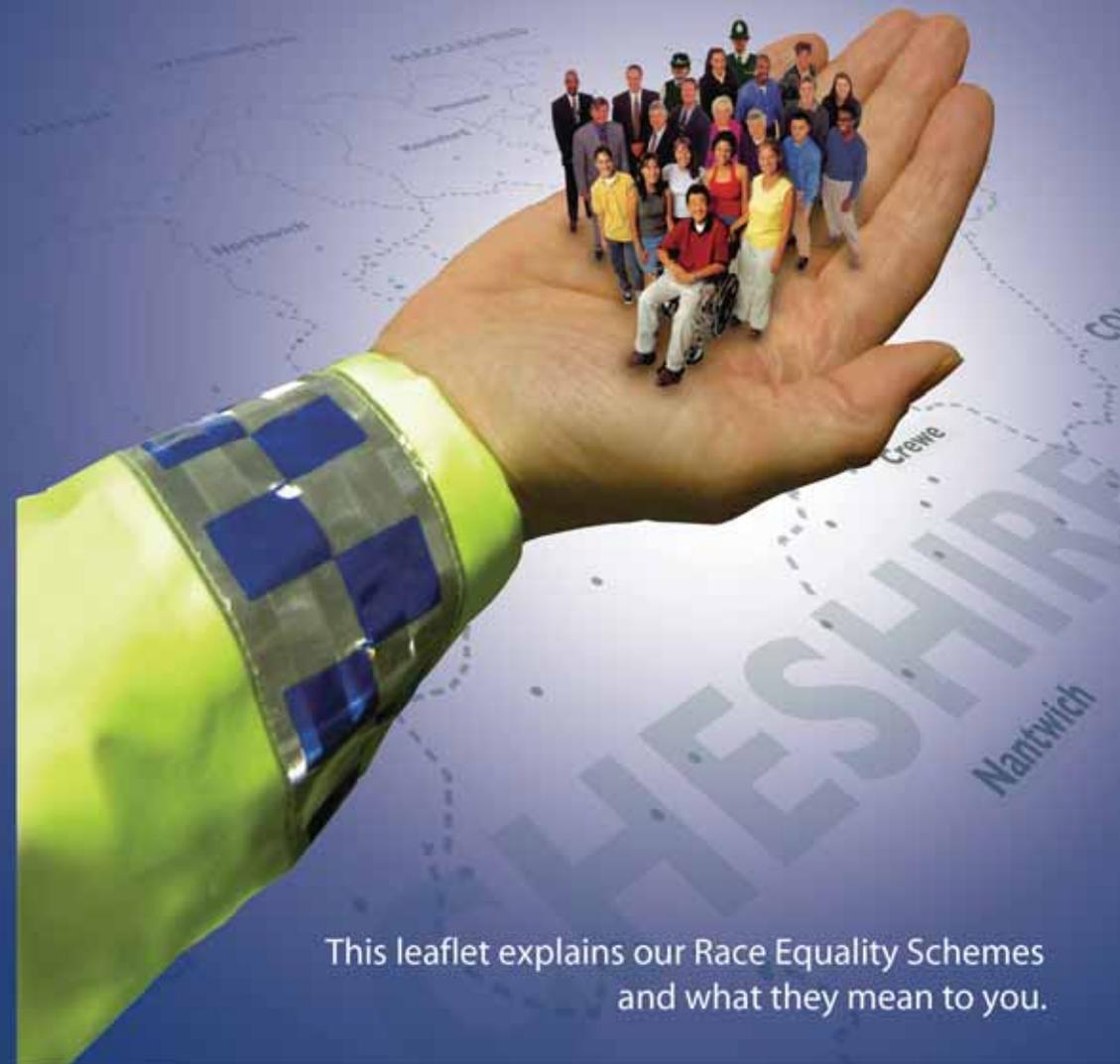
Full copies of the Schemes are available in local libraries. The Schemes, our monitoring data and impact assessments are available on our websites:

www.cheshire.police.uk

www.cheshirepa.police.uk



Cheshire Police Authority



This leaflet explains our Race Equality Schemes
and what they mean to you.

Race Equality

What is the Race Relations Act?

Under the Race Relations Act 1976 (as amended by the Race Relations Amendment Act 2000), public authorities have a general duty to:-

- > eliminate unlawful discrimination
- > promote equality of opportunity
- > promote good relations between people of different racial groups

Under the Race Relations Amendment Act public authorities must develop and implement a Race Equality Scheme.

What is a Race Equality Scheme?

The Race Equality Scheme outlines arrangements for reviewing the current work of Cheshire Police Authority and Cheshire Constabulary by assessing and consulting on the impact of future work to ensure that it promotes race equality.

Why do we have a Race Equality Scheme?

It demonstrates our commitment to the Race Relations Amendment Act, by ensuring that all individuals have fair treatment and equality of opportunity.

What are we doing to eliminate unlawful discrimination?

We are continually reviewing our practices and policies to ensure our staff have the understanding and skills to respond to individual needs. We do this by monitoring everything we do.

Race Equality

Why is monitoring and consultation so important?

Monitoring our policies and service delivery in respect of race equality allows us to see clearly whether we are providing a service which is fair to all and is a vital component of our Race Equality Schemes.

Consulting on our policies and services is essential as it informs the community what we are doing and also informs us of any difficulties these cause our communities. If communities highlight any inequalities we are then able to address them.

What do we mean by 'promoting equality of opportunity'?

Promoting equality of opportunity is ensuring that people are treated with fairness, respect and individuality according to their needs.

What does 'good relations' mean?

Good relations are where communities feel:-

- > valued and respected
- > that they have the same access to our services
- > there are good relationships between people from different backgrounds, in the work place, schools and the community.

Is it just because it's the law?

No. Diverse communities must have a fair and professional police service. We aim to respond to the public effectively and efficiently, and consider the needs of individuals and communities.

What can you do to help?

Tell us what you think about our Schemes and Cheshire Constabulary, suggesting how we can further improve.

